

Shareholder Communications Policy

Policy Owner: Group Finance

Version: 2

March 2021

1. Purpose

- 1.1 Lynch Group Holdings Limited (ABN 35 608 543 219) (Company) has adopted this Shareholder Communications Policy (**Policy**) to ensure that shareholders are informed in a timely and readily accessible manner of all major developments affecting the Company.
- 1.2 The purpose of this policy is to promote effective communication with shareholders, to encourage and facilitate participation at the Company's general meetings and deal promptly with shareholder enquiries.
1. The Company and its controlled entities are collectively referred to as the **Lynch Group**.

2. Methods of communication

- 2.1 Information is provided to shareholders through, but is not limited to:
- (a) the Lynch Group's annual and half-yearly reports;
 - (b) market releases to the Australian Securities Exchange (ASX) in accordance with continuous disclosure obligations;
 - (c) the investor relations section of Lynch Group's website; and
 - (d) the annual general meeting.
- 2.2 The Lynch Group encourages shareholders to receive information electronically by registering their email address online with Lynch Group's registry and to utilise all electronic communication channels made available by the Company through its website.

3. ASX releases

- 3.1 The Company will make announcements to the ASX in a timely manner in accordance with the ASX Listing Rules (see also the Company's Continuous Disclosure Policy).
- 3.2 All announcements made to the ASX are available to shareholders:
- (a) under the investor relations section of the Lynch Group's website; and
 - (b) under the company announcements section of the ASX website.

4. Website

- 4.1 The investor relations section of Lynch Group's website is the primary medium of providing information to all shareholders.
- 4.2 The investor relations section of Lynch Group's website will contain information relevant to shareholders and stakeholders, including statements lodged with the ASX by the Lynch Group (including all financial results, annual reports and press releases), board and board committee charters and corporate governance policies and other material relevant to shareholders.

5. Annual general meeting (AGM)

- 5.1 The AGM provides an important opportunity for the Company to provide information to its shareholders and a reasonable opportunity for informed shareholder participation. At the AGM, shareholders can express their views to the Board and vote on the Board's proposals. All shareholders are encouraged to attend the AGM.
- 5.2 The date, time and location of the AGM will be provided in the notice of meeting.
- 5.3 The notice of meeting and proxy form will be distributed to all shareholders prior to the AGM in the timeframe set by the *Corporations Act 2001* (Cth) (**Corporations Act**) and will be available on the Lynch Group's website.
- 5.4 The Lynch Group's auditor will attend its AGM and will be available to answer any questions regarding the conduct of and any issues arising from the audit or the preparation and content of the auditor's report.

6. Analysts and institutional investors

The Company may conduct briefings for analysts and institutional investors from time to time to discuss matters concerning the Lynch Group and its shares. The Lynch Group's policy in relation to such briefings is that:

- (a) only the Group Chief Executive Officer of the Company, the Group Chief Financial Officer of the Company or other representative of the Company approved by the Board of the Company will be authorised to speak to analysts and institutional investors in respect of matters relating to the Lynch Group;
- (b) the Lynch Group will not comment on price sensitive issues not already disclosed to the market; and
- (c) any questions raised in relation to price sensitive issues not already disclosed to the market will not be answered or will be taken on notice. If a question is taken on notice and the answer would involve the release of price sensitive information, the information must be released through the ASX before responding.

7. General

- 7.1 Annual report: Unless shareholders have elected to have a hardcopy of the annual report mailed to them, the annual report (or a link where it can be downloaded) will be emailed to shareholders (to the email address recorded on the Lynch Group's share register) prior to the AGM within the timeframe set by the Corporations Act.
- 7.2 Half-year and full year results: The half-year and full-year results are announced to the ASX pursuant to the ASX Listing Rules and are available to shareholders in the same manner as other ASX announcements.
- 7.3 Registry: Shareholders with any questions related to their shareholding should contact Lynch Group's share registry, LINK Market Services on 1300 554 474.
- 7.4 Shareholder privacy: The Lynch Group recognises that privacy is important and will not disclose registered shareholder details unless required by law. However, shareholders should be aware that certain details of holdings in a public company are publicly available by law. Shareholder details will only be used by the Lynch Group in accordance with applicable privacy laws.